

বিশ্বভারতী  
विश्वभारती  
VISVA-BHARATI



**Advertisement No. 02/2026 Dated 11.03.2026**

Visva-Bharati, an institution of National Importance, functions as a unitary teaching and residential Central University established by the Visva-Bharati Act 1951 (Central Act No. XXIX of 1951).

Visva-Bharati invites online applications from the eligible candidates for recruitment to the following Teaching and library cadre posts through direct recruitment as per UGC Guidelines – 2018 and subsequent amendments from time to time.

**VACANT POSITIONS (26 Posts)**

**PROFESSOR**

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
01.	Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha-Bhavana	UR	01
<b>Total</b>				<b>01</b>

**ASSOCIATE PROFESSOR**

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
02.	Associate Professor of Philosophy	Philosophy & Comparative Religion / Vidya-Bhavana	EWS	01
03.	Associate Professor of Bengali	Bengali / Bhasha-Bhavana	OBC	01
04.	Associate Professor of Sanskrit	Sanskrit, Pali & Prakrit / Bhasha-Bhavana	UR	01
05.	Associate Professor of Hindi	Hindi / Bhasha-Bhavana	UR	01
06.	Associate Professor of Indo-Tibetan Studies	Indo-Tibetan Studies / Bhasha-Bhavana	UR	01
07.	Associate Professor of Mathematics	Mathematics / Siksha-Bhavana	UR	01
08.	Associate Professor of Botany	Botany / Siksha-Bhavana	UR	01
09.	Associate Professor of Chemistry	Chemistry/ Siksha-Bhavana	UR	01
10.	Associate Professor of PCK	PCK / Palli Samgathana Vibhaga	OBC	01
11.	Associate Professor of Sitar	Hindusthani Classical Music / Sangit-Bhavana	UR	01
<b>Total</b>				<b>10</b>

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**ASSISTANT PROFESSOR**

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
12.	Assistant Professor of Philosophy	Philosophy & Comparative Religion / Vidya-Bhavana	UR	01
13.	Assistant Professor of Japanese	Japanese / Bhasha-Bhavana	UR	01
14.	Assistant Professor of French	Centre for Modern European Languages, Literatures and Culture Studies / Bhasha-Bhavana	UR	01
15.	Assistant Professor of Education (Work Education)	Education / Vinaya-Bhavana	UR	01
16.	Assistant Professor of Graphic Art	Graphic Art / Kala-Bhavana	UR	01
17.	Assistant Professor of Esraj	Hindusthani Classical Music / Sangit-Bhavana	OBC	01
18.	Assistant Professor of Manipuri Dance	Rabindra Sangit Dance & Drama / Sangit-Bhavana	UR	01
<b>Total</b>				<b>07</b>

**ASSISTANT LIBRARIAN**

Sl. No.	Name of the post	Department / Bhavana	Category	Total number of posts
19.	Assistant Librarian	Visva-Bharati	UR	04
20.	Assistant Librarian	Visva-Bharati	SC	01
21.	Assistant Librarian	Visva-Bharati	ST	01
22.	Assistant Librarian	Visva-Bharati	OBC	02
<b>Total</b>				<b>08</b>

**Note:** Candidates appointed through this recruitment process will be governed by the NPS, unless specifically permitted to be placed under GPF-cum-Gratuity Scheme of the University, as per Government of India / UGC Rules and Orders etc regarding counting of past service.

**PROFESSOR****ESSENTIAL QUALIFICATIONS WITH SCALE OF PAY:**

**SCALE OF PAY:** Academic Level 14 with Entry Pay of Rs. 1,44,200/- as per 7<sup>th</sup> CPC Pay Matrix

**Essential Qualification for Sl. No. 01**

A. (i) An eminent scholar having a Ph.D. degree in the concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

(ii) A minimum of ten years of teaching experience in university / college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University/National level institutions with evidence of having successfully guided doctoral candidate.

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- B. An outstanding professional\*\*, having a Ph.D degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**Note:** \*\*A person shall be under category of "An outstanding professional" subject to satisfaction of following criteria:

- He/She must be the recipient of National/International Awards/Fellowships.
- He/She must have participation in National/International Seminars/Conferences/Workshops.
- He/She must have significant contributions in the field of research and development.
- He/She must have twelve years of outstanding performing achievements in the relevant field.
- He/She must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.

### ASSOCIATE PROFESSOR

#### ESSENTIAL & DESIRABLE QUALIFICATIONS WITH SCALE OF PAY :

**SCALE OF PAY:** Academic Level 13A with Entry Pay of Rs. 1,31,400/- as per 7<sup>th</sup> CPC Pay Matrix

#### Essential Qualification for Sl. No. 02 to 10

- A good academic record, with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- A Master's Degree with at least 55% marks (or and equivalent grade in a point-scale, wherever the grading system is followed).
- A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of seven publications in the peer-reviewed or UGC - listed Journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

#### Desirable Qualification for Sl. No. 04

Specialisation in Nyāya/Indian Philosophy in PG level.

#### Desirable Qualification for Sl. No. 05

Medieval Literature & Poetics

#### Desirable Qualification for Sl. No. 08

M.Sc. in Botany with Specialization in Anatomy and Pharmacognosy as evidenced by research publication.

#### Desirable Qualification for Sl. No. 09

Specialization preferably in Inorganic Chemistry.

#### Desirable Qualification for Sl. No. 10

M. A. / M. Sc. in Rural Development/Economics/Agricultural Economics / Agricultural Extension.

#### Essential Qualification for Sl. No. 11 (A or B)

**A.**

- Good academic record, with a doctoral degree.
- Performing ability of a high professional standard.
- Eight year's of experience of teaching in a University or College and / or of research in a University / National level institution, equal to that of Assistant Professor in a University / College.
- Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

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- B.** A traditional or a professional artist, with highly-commendable professional achievement having Master's degree in the subject concerned, who has :
- been 'A' grade artist of AIR / Doordarshan;
  - eight years' experience of outstanding performing achievement in the field of specialization;
  - experience in designing of new courses and / or curricula;
  - participated in National level Seminars / Conferences / Concerts in reputed institutions' and
  - ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

**ASSISTANT PROFESSOR**

**ESSENTIAL & DESIRABLE QUALIFICATIONS WITH SCALE OF PAY :**

**SCALE OF PAY:** Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7<sup>th</sup> CPC Pay Matrix

**Essential Qualification for post Sl. No. 12 to 15**

- A.**
- A Master's degree with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
  - Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided,* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva-voce of the candidate has been conducted;
- The candidate has published two research papers from his / her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his / her Ph.D. work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET / SET.

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**B.** The Ph.D. degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: The Academic score as specified in Appendix II (Table 3A) for University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

**Desirable Qualification for Sl. No. 12**

Logic / Continental Philosophy / Feminist Philosophy.

**Desirable Qualification for Sl. No. 15**

Specialization in Artistic Handicraft (Hands-on Experience in the following viz., Alpona design, Pot painting, Clay and plaster paris modeling, Use of scrap materials, Paper work, Batik, Tie and Dye process)

**Note:** NCTE Guidelines will also be followed for Sl. No. 15.

**Essential Qualification for post Sl. No. 16 to 18 (A or B)**

**A.**

i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian / foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions, in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:*

- (a) Ph. D degree has been awarded to the candidate in a regular mode;
- (b) The Ph. D thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva-voce of the candidate had been conducted;
- (d) candidate has published two research papers from his / her Ph. D. work, out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two research papers based on his / her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

**Note 1:** The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note 2:** The clearance of NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC ( like SLET / SET).

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B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted / reputed traditional Master(s)/Artist(s)
- ii) Has been 'A' grade artist of AIR / Doordarshan
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**Desirable Qualification for SI. No. 16**

1. Specialization in Printmaking/Graphic Art at both UG and PG levels, supported by a strong creative portfolio.
2. Ability to teach the history and theory of printmaking.
3. Participation in national/international exhibitions, workshops, and artist residencies.
4. Experience in teaching, studio management, and conducting student workshops.
5. Proficiency in traditional and contemporary printmaking techniques.
6. Competence in digital imaging and design tools such as Photoshop, Illustrator, and related workflows.

**Desirable Qualification for SI. No. 18**

Proficiency in practical and theory of Rabindra Nritya.

**ASSISTANT LIBRARIAN**

**ESSENTIAL QUALIFICATIONS WITH SCALE OF PAY :**

**SCALE OF PAY:** Academic Level 10 with Entry Pay of Rs. 57,700/- as per 7<sup>th</sup> CPC Pay Matrix

**Essential Qualification for post SI. No. 19 to 22**

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners,
- c) Open Ph.D. viva voce of the candidate has been conducted:
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

  
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**Note:**

(i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

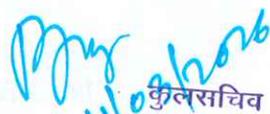
**GENERAL CONDITIONS FOR THESE RECRUITMENTS :**

1. "Good academic record" shall mean "securing on an average, at least 55% marks in all examinations taken together prior to Master's degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master's degree level are mandatory as per UGC norms".
2. Visva-Bharati reserves the right not to fill up the vacancies if circumstances so warrant and withdraw any advertised post(s) at any time without giving any reason.
3. The eligibility of an applicant shall be determined in accordance with the UGC Regulations, 2018 and its subsequent amendments from time to time.
4. Candidates must fulfill essential qualifications / experience on the last date of application. All educational qualifications must have been obtained from recognized University / Institute only.
5. Essential qualifications / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for the interview. If the number of applications received is large and it is not convenient for the University to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit (1:15 ratio) based on qualification and experience. Shortlisting of candidates to be called for interview shall be done strictly on the basis of Academic / Research score obtained as per appendix II: Table-2 & Table 3A as per UGC Regulation 2018 and subsequent amendments from time to time.
6. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled [(a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness] for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
7. Relaxations and concessions for EWS / SC / ST / OBC / PWD will be applicable in accordance with reservation policy of the GOI / MOE / UGC and subsequent clarification / directives issued from time to time to this effect.
8. Relaxation of marks in prescribed percentage will be given as per GOI Rules / Guidelines for reserved category candidates.

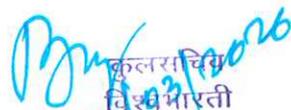
  
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### 9. Caste / Category Certificate

- i) Candidates applying under any of the reserved category viz. SC / ST / OBC(NCL) will be considered subject to submission of valid Caste Certificate on a prescribed format issued by the competent authority. The vacancies are being advertised in financial year 2025-2026, therefore, NCL-OBC certificate of Current Financial Year will be considered valid. Candidates who have NCL-OBC certificate issued before Current Financial Year will not be considered for this advertisement. Candidates applying under OBC category must produce the valid caste certificate in the form as provided by the DoP&T vide O.M.36036/2/2013-Estt.(Res) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2013-Estt.(Res-I) dated 31.03.2016. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central list of Govt. of India. Their Sub-caste should also match with the entries in Central list of OBC, failing which their candidature as OBC candidate will not be considered. They will however be treated as UR candidate. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer. The certificate submitted should be digitally verifiable.
  - ii) The vacancies advertised under EWS Category are as per the Instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India vide OM. No. 36039/1/2019-Estt.(Res), dated 31.04.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of authenticity of the certificate by the issuing authority. Therefore, a valid EWS certificate (Current Financial Year) will be the one which has been issued by the competent authority, as prescribed by the GOI / DoPT, on or before the last date of submission of online application. Candidates who fail to produce valid EWS certificate will not be considered as EWS candidate. However, they will be treated as UR candidate. The EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.
  - iii) In case the applicant wants to claim benefits under PWD category, the applicant's relevant disability should not be less than 40%. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
10. A relaxation of 5% marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.
11. Selection / appointment / employment will be subject to fulfillment of required qualification, experience etc. as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly / falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
12. For the post of Assistant Professor, applicant without NET or equivalent accredited test must upload necessary documents as per the clause 3.3 (I) of UGC regulation 2018. Those applying for the post higher than the Assistant Professor or equivalent have to upload proper document with respect to Ph.D. degree issued by the awarding HEI. No other documents other than those mentioned above will be considered.
13. University strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
14. Selected candidates will be required to go through police verification before or after joining to the University. Selection / Appointment of a candidate is liable to be cancelled in case the police verification report is not satisfactory.

  
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15. Appointees shall reside within the territorial jurisdiction of the University as declared in Visva-Bharati Act, 1951.
16. Applicants should also upload all self-attested supporting documents of all publications listed (peer reviewed / UGC listed, impact factor of the respective year) regarding his / her claim for research score, as per UGC guideline, 2018.
17. Applicants should upload self-attested copies of testimonials towards the evidence of age, Educational Qualifications, Caste Certificate, Physical Disability, Experience etc. with the applications.
18. Applicants already in employment of Gov't / autonomous body / University / other Gov't funded bodies shall apply through proper channel (or submit formal 'No Objection Certificate' during interview, if called for).
19. Counting of past service will not be allowed if the applicant does not comply criteria No. 16 above and fails to submit release order, last pay certificate etc., at the time of joining Visva-Bharati's service, if appointed.
20. **Application fee (non-refundable)**
  - i) For Academic Level 14 & 13A: **Rs. 2,000/-**
  - ii) For Academic Level 10: **Rs. 1,600/-**
21. Women candidates and Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession / exemption. SC/ST candidate shall pay only 25% of the above application fee.
22. Applicants may apply for one or more than one posts as per their eligibility. However, the candidate will have to deposit application fee for each post separately.
23. No TA / DA will be paid for appearing in any written test / interview for any post.
24. Application incomplete in any respect will be rejected without any reference. Canvassing in any form is strictly forbidden.
25. Candidates called for interview but staying abroad may attend interview through SKYPE or any other audio-visual link, as would be permitted by the University.
26. Applicants are advised to read the advertisement very carefully and to ensure that they fulfill required qualification / experience etc.
27. In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Hon'ble High Court, Calcutta, West Bengal.
28. Addendum / deletion / corrigendum shall be posted on the University website only i.e. [www.visva-bharati.ac.in](http://www.visva-bharati.ac.in).
29. The eligibility of the candidate will be determined on the last date of submission of application i.e. on **10<sup>th</sup> April, 2026** at 11:59 P.M.
30. No interim correspondence shall be entertained.

  
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31. The candidates are requested to apply through the Chayan portal at <https://curec.samarth.ac.in>.
32. The closing date / time of applying through online will be **10<sup>th</sup> April, 2026, 11:59 P.M.**

Santiniketan  
Date: 11.03.2026

  
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Last date of online application  
10<sup>th</sup> April 2026, 11:59 P.M.

Apply through the link;  
<https://curec.samarth.ac.in>

Click here for advertisement details  
[www.visva-bharati.ac.in](http://www.visva-bharati.ac.in)